

# **H R B FLORICULTURE LIMITED**

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**CIN: L01300RJ1995PLC009541**

**Registered Office: A-28, RAM NAGAR, SHASTRI NAGAR, JAIPUR-302016**

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## **1. Preamble**

The Listing Regulation requires listed companies to conduct various familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. H R B Floriculture Limited facilitates the members of its Board to familiarise themselves with the industry and its operations.

## **2. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

## **3. Familiarisation Process**

The Company conducts an introductory familiarisation programme / presentation, when a new Independent Director comes on the Board of the Company. Periodic presentations are made at the Board and Committee meetings, on business performance, strategy and competition.

Such programmes/ presentations will provide an opportunity to the Independent Directors to have an overview of:

- Criteria of independence applicable to Independent Directors;
- Time allocation by the Independent Directors on financial controls, overseeing systems of risk management, financial management compliance, Corporate Social Responsibility, Stakeholders conflicts, Board effectiveness, strategic direction, Meetings and performance assessment;
- Roles, functions, Rights, Duties, Responsibilities and liabilities of Independent Directors;
- Directors Responsibility Statement forming part of Boards' Report;
- Code for Independent Directors as per Schedule IV of Companies Act, 2013.
- Risk Management Systems & framework; ¾ Board Evaluation Process and Procedures.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

#### **4. Disclosure of Policy**

The details of such familiarisation programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

#### **5. Review of the Programme**

The Board will review this Programme time to time and make changes as may be required.

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